### Campus Climate by Sexual Orientation

**What is your sexual orientation?**

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>Student Life and Development Module</th>
<th>Total UCUES Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>BISEXUAL</td>
<td>N 73</td>
<td>179</td>
</tr>
<tr>
<td></td>
<td>% 2.8%</td>
<td>2.8%</td>
</tr>
<tr>
<td>GAY-LESBIAN</td>
<td>N 62</td>
<td>153</td>
</tr>
<tr>
<td></td>
<td>% 2.4%</td>
<td>2.4%</td>
</tr>
<tr>
<td>HETEROSEXUAL</td>
<td>N 2,209</td>
<td>5,539</td>
</tr>
<tr>
<td></td>
<td>% 84.5%</td>
<td>85.1%</td>
</tr>
<tr>
<td>QUESTIONING</td>
<td>N 36</td>
<td>88</td>
</tr>
<tr>
<td></td>
<td>% 1.4%</td>
<td>1.4%</td>
</tr>
<tr>
<td>QUEER</td>
<td>N 26</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>% 1.0%</td>
<td>.8%</td>
</tr>
<tr>
<td>DECLINE TO STATE</td>
<td>N 161</td>
<td>379</td>
</tr>
<tr>
<td></td>
<td>% 6.2%</td>
<td>5.8%</td>
</tr>
<tr>
<td>OTHER</td>
<td>N 48</td>
<td>118</td>
</tr>
<tr>
<td></td>
<td>% 1.8%</td>
<td>1.8%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>N 2,615</td>
<td>6,509</td>
</tr>
<tr>
<td></td>
<td>% 100.0%</td>
<td>100.0%</td>
</tr>
</tbody>
</table>
## Campus Climate by Sexual Orientation

<table>
<thead>
<tr>
<th>General Orientation Category</th>
<th>Student Life and Development Module N</th>
<th>Total UCUES Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>HETEROSEXUAL</td>
<td>2,209</td>
<td>5,539</td>
</tr>
<tr>
<td>NON-HETEROSEXUAL</td>
<td>209</td>
<td>503</td>
</tr>
<tr>
<td>QUESTIONING-UNSURE</td>
<td>36</td>
<td>88</td>
</tr>
<tr>
<td>DECLINE TO STATE</td>
<td>161</td>
<td>379</td>
</tr>
<tr>
<td>TOTAL</td>
<td>2,615</td>
<td>6,509</td>
</tr>
</tbody>
</table>
Campus Climate by Sexual Orientation

I feel that I belong at this campus

- HETEROSEXUAL: 4.33
- NON-HETEROSEXUAL: 4.07
- QUESTIONING-UNSURE: 4.15
- DECLINE TO STATE: 4.17
- TOTAL: 4.29

Knowing what I know now, I would still choose to enroll at this campus

- HETEROSEXUAL: 4.44
- NON-HETEROSEXUAL: 4.31
- QUESTIONING-UNSURE: 4.48
- DECLINE TO STATE: 4.22
- TOTAL: 4.41
Campus Climate by Sexual Orientation

- **I feel valued as an individual on this campus**
  - HETEROSEXUAL: 3.82
  - NON-HETEROSEXUAL: 3.63
  - QUESTIONING-UNSURE: 3.61
  - TOTAL: 3.83

- **I am proud to be a student at this campus**
  - HETEROSEXUAL: 4.58
  - NON-HETEROSEXUAL: 4.32
  - QUESTIONING-UNSURE: 4.44
  - TOTAL: 4.54

- **This institution values students' opinions**
  - HETEROSEXUAL: 3.98
  - NON-HETEROSEXUAL: 3.77
  - QUESTIONING-UNSURE: 3.64
  - TOTAL: 3.80

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Diversity is important on this campus

- HETEROSEXUAL: 4.24
- NON-HETEROSEXUAL: 4.03
- QUESTIONING-UNSURE: 4.06
- DECLINE TO STATE: 4.14
- TOTAL: 4.22

Diversity is important to me

- HETEROSEXUAL: 4.63
- NON-HETEROSEXUAL: 4.90
- QUESTIONING-UNSURE: 4.75
- DECLINE TO STATE: 4.60
- TOTAL: 4.65

Mean (6-point differential scale)
Diversity is important on this campus

- BISEXUAL: 4.10
- GAY-LESBIAN: 4.23
- QUEER: 3.24
- QUEER: 4.08
- OTHER: 4.03
- TOTAL: 5.08

Diversity is important to me

- BISEXUAL: 4.88
- GAY-LESBIAN: 5.08
- QUEER: 5.08
- OTHER: 4.64
- TOTAL: 4.88
Campus Climate by Sexual Orientation

Mean (6-point differential scale)

- Hostile to Friendly
- Impersonal to Caring
- Intolerant of Diversity to Tolerant of Diversity
- Dangerous to Safe
- Too easy academically to Too hard academically

Hetereosexual
Non-heterosexual
Questioning-Unsure
Decline to State
Total
Campus Climate by Sexual Orientation

- **Hostile to Friendly**
  - BISEXUAL: 4.27, BISEXUAL: 4.02, BISEXUAL: 4.05
  - GAY-LESBIAN: 3.42, GAY-LESBIAN: 4.10, GAY-LESBIAN: 4.10
  - QUEER: 2.76, QUEER: 3.79, QUEER: 3.59
  - OTHER: 3.40, OTHER: 3.87, OTHER: 4.26
  - TOTAL: 3.28, TOTAL: 4.22, TOTAL: 4.04

- **Impersonal to Caring**
  - BISEXUAL: 4.26, BISEXUAL: 3.80, BISEXUAL: 3.79
  - GAY-LESBIAN: 2.76, GAY-LESBIAN: 3.40, GAY-LESBIAN: 3.79
  - QUEER: 2.76, QUEER: 3.79, QUEER: 3.59
  - OTHER: 3.28, OTHER: 3.87, OTHER: 4.26
  - TOTAL: 3.28, TOTAL: 4.22, TOTAL: 4.04

- **Intolerant of Diversity to Tolerant of Diversity**
  - BISEXUAL: 4.67, BISEXUAL: 3.58, BISEXUAL: 4.43
  - GAY-LESBIAN: 4.41, GAY-LESBIAN: 4.50, GAY-LESBIAN: 4.43
  - QUEER: 4.19, QUEER: 4.15, QUEER: 4.11
  - OTHER: 4.19, OTHER: 4.04, OTHER: 4.15
  - TOTAL: 4.19, TOTAL: 4.15, TOTAL: 4.11

- **Too easy academically to Too hard academically**
  - BISEXUAL: 4.00, BISEXUAL: 4.04, BISEXUAL: 4.11
  - GAY-LESBIAN: 4.00, GAY-LESBIAN: 4.04, GAY-LESBIAN: 4.11
  - QUEER: 4.00, QUEER: 4.04, QUEER: 4.11
  - OTHER: 4.00, OTHER: 4.04, OTHER: 4.11
  - TOTAL: 4.00, TOTAL: 4.04, TOTAL: 4.11

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Mean (6-point differential scale)

- UC SAN DIEGO:
  - Students are respected here regardless of their sexual orientation: 4.70
  - Students of my sexual orientation are respected on this campus: 5.12

- ALL OTHER UC CAMPUSES:
  - Students are respected here regardless of their sexual orientation: 4.81
  - Students of my sexual orientation are respected on this campus: 5.20

Students are respected here regardless of their sexual orientation.

Students of my sexual orientation are respected on this campus.
Campus Climate by Sexual Orientation

- Faculty: sexual orientations
  - UC SAN DIEGO: 1.46
  - ALL OTHER UC CAMPUSES: 1.41

- Staff: sexual orientations
  - UC SAN DIEGO: 1.58
  - ALL OTHER UC CAMPUSES: 1.52

- Student: sexual orientations
  - UC SAN DIEGO: 2.77
  - ALL OTHER UC CAMPUSES: 2.63

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Mean (6-point differential scale)

- **FACULTY: sexual orientations**
  - HETEROSEXUAL: 1.39
  - NON-HETEROSEXUAL: 1.82
  - QUESTIONING-UNSURE: 1.67
  - DECLINE TO STATE: 1.92
  - TOTAL: 1.46

- **STAFF: sexual orientations**
  - HETEROSEXUAL: 1.52
  - NON-HETEROSEXUAL: 1.86
  - QUESTIONING-UNSURE: 1.56
  - DECLINE TO STATE: 1.94
  - TOTAL: 1.58

- **STUDENTS: sexual orientations**
  - HETEROSEXUAL: 2.71
  - NON-HETEROSEXUAL: 3.20
  - QUESTIONING-UNSURE: 3.00
  - DECLINE TO STATE: 3.01
  - TOTAL: 2.77

Frequency of Negative or Stereotypical Views
Campus Climate by Sexual Orientation

Mean (6-point differential scale)

FACULTY: sexual orientations
- BISEXUAL: 1.58
- GAY-LESBIAN: 1.73
- OTHER: 1.81
- TOTAL: 1.79

STAFF: sexual orientations
- BISEXUAL: 1.69
- GAY-LESBIAN: 1.88
- OTHER: 1.63
- TOTAL: 1.81

STUDENTS: sexual orientations
- BISEXUAL: 3.25
- GAY-LESBIAN: 3.38
- OTHER: 2.68
- TOTAL: 3.17

Frequency of Negative or Stereotypical Views
Campus Climate by Sexual Orientation

GAINS IN UNDERSTANDING SEXUAL ORIENTATION DIFFERENCES

Mean

UC SAN DIEGO

ALL OTHER UC CAMPUSES

.6531

.7266
Campus Climate by Sexual Orientation

GAINS IN UNDERSTANDING SEXUAL ORIENTATION DIFFERENCES

SEXUAL ORIENTATION

- HETEROSEXUAL: .6384
- NON-HETEROSEXUAL: .7990
- QUESTIONING-UNSURE: .8889
- DECLINE TO STATE: .6164
- TOTAL: .6533

Mean
Campus Climate by Sexual Orientation

GAINS IN UNDERSTANDING SEXUAL ORIENTATION DIFFERENCES

- **BISEXUAL**
  - Mean: 0.7101

- **GAY-LESBIAN**
  - Mean: 0.8644

- **OTHER**
  - Mean: 0.5897

- **TOTAL**
  - Mean: 0.8130

NON-HETEROSEXUAL RESPONDENTS
Campus Climate by Sexual Orientation

Students are respected here regardless of their sexual orientation

- **HETEROSEXUAL**
  - UC Campus Score: 5.12
  - UC San Diego Score: 4.79

- **NON-HETEROSEXUAL**
  - UC Campus Score: 4.27
  - UC San Diego Score: 4.75

- **QUESTIONING-UNCERTAIN**
  - UC Campus Score: 5.25
  - UC San Diego Score: 4.59

- **DECLINE TO STATE**
  - UC Campus Score: 4.90
  - UC San Diego Score: 4.49

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Students are respected here regardless of their sexual orientation

Mean (6-point differential scale)

<table>
<thead>
<tr>
<th>Non-Heterosexual Respondents</th>
<th>Lowest UC Campus Score</th>
<th>UC San Diego Score</th>
<th>Highest UC Campus Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>BISEXUAL</td>
<td>4.30</td>
<td>4.42</td>
<td>5.04</td>
</tr>
<tr>
<td>GAY-LESBIAN</td>
<td>4.04</td>
<td>4.08</td>
<td>4.73</td>
</tr>
<tr>
<td>QUEER</td>
<td>2.00</td>
<td>3.28</td>
<td>4.19</td>
</tr>
<tr>
<td>OTHER</td>
<td>4.43</td>
<td>4.68</td>
<td>5.08</td>
</tr>
</tbody>
</table>
Campus Climate by Sexual Orientation

Students of my sexual orientation are respected on this campus

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>Lowest UC Campus Score</th>
<th>UC San Diego Score</th>
<th>Highest UC Campus Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>HETEROSEXUAL</td>
<td>5.22</td>
<td>5.22</td>
<td>5.36</td>
</tr>
<tr>
<td>NON-HETEROSEXUAL</td>
<td>4.28</td>
<td>4.37</td>
<td>4.83</td>
</tr>
<tr>
<td>QUESTIONING-UNSURE</td>
<td>4.58</td>
<td>4.79</td>
<td>5.38</td>
</tr>
<tr>
<td>DECLINE TO STATE</td>
<td>4.69</td>
<td>4.82</td>
<td>5.07</td>
</tr>
</tbody>
</table>

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Students of my sexual orientation are respected on this campus

<table>
<thead>
<tr>
<th>NON-HETEROSEXUAL RESPONDENTS</th>
<th>Mean (6-point differential scale)</th>
</tr>
</thead>
<tbody>
<tr>
<td>BISEXUAL</td>
<td>Lowest UC Campus Score</td>
</tr>
<tr>
<td></td>
<td>UC San Diego Score</td>
</tr>
<tr>
<td></td>
<td>Highest UC Campus Score</td>
</tr>
<tr>
<td>GAY-LESBIAN</td>
<td>4.40</td>
</tr>
<tr>
<td></td>
<td>3.65</td>
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<tr>
<td></td>
<td>4.50</td>
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<td></td>
<td>4.01</td>
</tr>
<tr>
<td></td>
<td>4.76</td>
</tr>
<tr>
<td>QUEER</td>
<td>3.00</td>
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<tr>
<td></td>
<td>3.48</td>
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<tr>
<td></td>
<td>4.29</td>
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<tr>
<td>OTHER</td>
<td>4.70</td>
</tr>
<tr>
<td></td>
<td>4.94</td>
</tr>
<tr>
<td></td>
<td>5.32</td>
</tr>
</tbody>
</table>
Campus Climate by Sexual Orientation

Students are respected here regardless of their sexual orientation

- **HETEROSEXUAL**
  - UCUES 2008: 4.68
  - UCUES 2008: 4.57
  - UCUES 2012: 4.75

- **NON-HETEROSEXUAL**
  - UCUES 2010: 4.26
  - UCUES 2010: 4.08
  - UCUES 2012: 4.27

- **QUESTIONING-UNSURE**
  - UCUES 2010: 4.55
  - UCUES 2010: 4.24
  - UCUES 2012: 4.59

- **DECLINE TO STATE**
  - UCUES 2012: 4.34
  - UCUES 2012: 4.26
  - UCUES 2012: 4.61

- **TOTAL**
  - UCUES 2012: 4.64
  - UCUES 2012: 4.52
  - UCUES 2012: 4.70
Campus Climate by Sexual Orientation

Students of my sexual orientation are respected on this campus

Sexual Orientation

- HETEROSEXUAL
  - UCUES 2008: 5.15
  - UCUES 2010: 5.11
  - UCUES 2012: 5.22

- NON-HETEROSEXUAL
  - UCUES 2008: 4.12
  - UCUES 2010: 4.16
  - UCUES 2012: 4.37

- QUESTIONING-UNSURE
  - UCUES 2010: 4.53
  - UCUES 2012: 4.51
  - UCUES 2012: 4.79

- DECLINE TO STATE
  - UCUES 2010: 4.64
  - UCUES 2012: 4.40
  - UCUES 2012: 4.82

- TOTAL
  - UCUES 2010: 5.06
  - UCUES 2012: 5.01
  - UCUES 2012: 5.13

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Satisfaction: overall academic experience

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>UCUES 2008</th>
<th>UCUES 2010</th>
<th>UCUES 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>HETEROSEXUAL</td>
<td>4.26</td>
<td>4.24</td>
<td>4.27</td>
</tr>
<tr>
<td>NON-HETEROSEXUAL</td>
<td>4.17</td>
<td>4.10</td>
<td>4.17</td>
</tr>
<tr>
<td>QUESTIONING-UNSURE</td>
<td>4.29</td>
<td>4.04</td>
<td>4.05</td>
</tr>
<tr>
<td>DECLINE TO STATE</td>
<td>3.96</td>
<td>4.06</td>
<td>4.15</td>
</tr>
<tr>
<td>TOTAL</td>
<td>4.24</td>
<td>4.22</td>
<td>4.25</td>
</tr>
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</table>

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Satisfaction: overall social experience

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>UCUES 2008</th>
<th>UCUES 2010</th>
<th>UCUES 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>HETEROSEXUAL</td>
<td>3.73</td>
<td>3.77</td>
<td>3.88</td>
</tr>
<tr>
<td>NON-HETEROSEXUAL</td>
<td>3.65</td>
<td>3.69</td>
<td>3.86</td>
</tr>
<tr>
<td>QUESTIONING-UNSURE</td>
<td>3.78</td>
<td>3.53</td>
<td>3.98</td>
</tr>
<tr>
<td>DECLINE TO STATE</td>
<td>3.46</td>
<td>3.56</td>
<td>3.79</td>
</tr>
<tr>
<td>TOTAL</td>
<td>3.72</td>
<td>3.75</td>
<td>3.88</td>
</tr>
</tbody>
</table>
Campus Climate by Sexual Orientation

Satisfaction: UC GPA

Sexual Orientation

HETEROSEXUAL

Non-HETEROSEXUAL

QUESTIONING-UNSURE

DECLINE TO STATE

TOTAL

Mean (6-point differential scale)

0.00 1.00 2.00 3.00 4.00 5.00 6.00

HETEROSEXUAL

Non-HETEROSEXUAL

QUESTIONING-UNSURE

DECLINE TO STATE

TOTAL

Mean (6-point differential scale)

UCUES 2008

UCUES 2010

UCUES 2012
Campus Climate by Sexual Orientation

I feel that I belong at this campus

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>UCUES 2008</th>
<th>UCUES 2010</th>
<th>UCUES 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>HETEROSEXUAL</td>
<td>4.28</td>
<td>4.28</td>
<td>4.33</td>
</tr>
<tr>
<td>NON-HETEROSEXUAL</td>
<td>4.15</td>
<td>4.06</td>
<td>4.07</td>
</tr>
<tr>
<td>QUESTIONING-UNSURE</td>
<td>4.06</td>
<td>3.94</td>
<td>4.15</td>
</tr>
<tr>
<td>DECLINE TO STATE</td>
<td>3.95</td>
<td>4.00</td>
<td>4.17</td>
</tr>
<tr>
<td>TOTAL</td>
<td>4.26</td>
<td>4.25</td>
<td>4.29</td>
</tr>
</tbody>
</table>

Mean (6-point differential scale)
Campus Climate by Sexual Orientation

Knowing what I know now, I would still choose to enroll at this campus

Sexual Orientation

- HETEROSEXUAL
  - UCUES 2008: 4.35
  - UCUES 2010: 4.44
  - UCUES 2012: 4.37
- NON-HETEROSEXUAL
  - UCUES 2008: 4.25
  - UCUES 2010: 4.31
  - UCUES 2012: 4.26
- QUESTIONING-UNSURE
  - UCUES 2008: 4.03
  - UCUES 2010: 4.48
  - UCUES 2012: 4.42
- DECLINE TO STATE
  - UCUES 2008: 4.10
  - UCUES 2010: 4.07
  - UCUES 2012: 4.22
- TOTAL
  - UCUES 2008: 4.33
  - UCUES 2010: 4.41
  - UCUES 2012: 4.35

Mean (6-point differential scale)
Appendix
Campus Climate by Sexual Orientation

GAIN: AWARENESS-UNDERSTANDING OF SEXUAL ORIENTATION

- Lowest UC Campus Score: 0.6127
- UC San Diego Score: 0.6531
- Highest UC Campus Score: 0.8238
Campus Climate by Sexual Orientation

HOW OFTEN HEARD NEGATIVE OR STEREOTYPICAL VIEWS ON ORIENTATION
EXPRESSED BY:

- Faculty
  - Lowest UC Campus Score: 1.34
  - UC San Diego Score: 1.46
  - Highest UC Campus Score: 1.59

- Staff
  - Lowest UC Campus Score: 1.43
  - UC San Diego Score: 1.58
  - Highest UC Campus Score: 1.77

- Students
  - Lowest UC Campus Score: 2.50
  - UC San Diego Score: 2.77
  - Highest UC Campus Score: 2.86
## Campus Climate by Sexual Orientation

<table>
<thead>
<tr>
<th>WHAT IS YOUR SEXUAL ORIENTATION?</th>
<th>HETEROSEXUAL</th>
<th>NON-HETEROSEXUAL</th>
<th>QUESTIONING-UNCERTAIN</th>
<th>DECLINE TO STATE</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BELONG AT THIS CAMPUS</td>
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</tr>
<tr>
<td>SOMEWHAT AGREE TO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STRONGLY AGREE</td>
<td>81.1%</td>
<td>72.9%</td>
<td>78.4%</td>
<td>76.4%</td>
<td>80.2%</td>
</tr>
<tr>
<td>KNOWING WHAT I KNOW, WOULD CHOOSE TO RE ENROLL AT MY CAMPUS</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>SOMEWHAT AGREE TO</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STRONGLY AGREE</td>
<td>79.9%</td>
<td>75.2%</td>
<td>78.4%</td>
<td>74.6%</td>
<td>79.2%</td>
</tr>
<tr>
<td>FEEL VALUED AS AN INDIVIDUAL ON THIS CAMPUS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOMEWHAT AGREE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AGREE</td>
<td>39.2%</td>
<td>34.7%</td>
<td>25.0%</td>
<td>39.6%</td>
<td>38.6%</td>
</tr>
<tr>
<td>STRONGLY AGREE</td>
<td>24.4%</td>
<td>20.9%</td>
<td>22.2%</td>
<td>14.9%</td>
<td>23.5%</td>
</tr>
<tr>
<td>THIS INSTITUTION VALUES STUDENTS' OPINIONS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOMEWHAT AGREE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AGREE</td>
<td>37.7%</td>
<td>36.4%</td>
<td>27.8%</td>
<td>39.9%</td>
<td>37.6%</td>
</tr>
<tr>
<td>STRONGLY AGREE</td>
<td>29.3%</td>
<td>25.1%</td>
<td>25.0%</td>
<td>17.6%</td>
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</tbody>
</table>
Campus Climate by Sexual Orientation

I feel that I belong at this campus
Knowing what I know now, I would still choose to enroll at this campus
Students are respected here regardless of their sexual orientation

Mean (6-point differential scale)

- 2006
- 2008
- 2010
- 2012