Diverse Learning Environments Survey (DLE) 2011
UC San Diego

William Armstrong,
Director of Student Research and Information
Note:

- Underrepresented = African American, Chicano, Latino/Other Spanish, Native American

- Other = Filipino, Pacific Islander, Other
DLE 2011: Institutional Diversity: Encourages students to have a public voice and share their ideas openly
DLE 2011: Institutional Diversity: Has a long-standing commitment to diversity

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DLE 2011: Institutional Diversity: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)
DLE 2011: Institutional Diversity: Appreciates differences in sexual orientation

- Strongly Disagree: 3.2%
- Disagree: 13.2%
- Neutral: 6.9%
- Agree: 61.2%
- Strongly Agree: 69.9%

- Underrepresented Minority: 69.9%
- Asian: 68.4%
- White: 66.2%
- Other: 61.2%

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DLE 2011: Institutional Diversity: Promotes the appreciation of cultural differences
DLE 2011: Institutional Diversity: Has campus administrators who regularly speak about the value of diversity
DLE 2011: Institutional Diversity: Has a lot of racial tension

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DLE 2011: Institutional Diversity: Provides the financial support I need to stay enrolled
DLE 2011: Ethnic Experience: Dined or shared a meal

- Underrepresented Minority: 78.2% Often to Very Often
- Asian: 66.0% Often to Very Often
- White: 77.8% Often to Very Often
- Other: 74.2% Often to Very Often

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DLE 2011: Ethnic Experience: Had meaningful and honest discussions about race/ethnic relations outside of class

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DLE 2011: Ethnic Experience: Had guarded, cautious interactions

- Never to Seldom:
  - Underrepresented Minority: 57.6%
  - Asian: 55.8%
  - White: 67.0%
  - Other: 59.3%

- Sometimes:
  - Underrepresented Minority: 23.6%
  - Asian: 29.1%
  - White: 23.2%
  - Other: 23.6%

- Often to Very Often:
  - Underrepresented Minority: 18.9%
  - Asian: 15.1%
  - White: 9.8%
  - Other: 17.0%
DLE 2011: Ethnic Experience: Shared personal feelings and problems

- Never to Seldom:
  - Underrepresented Minority: 23.1%
  - Asian: 21.4%
  - White: 17.2%
  - Other: 15.1%

- Sometimes:
  - Underrepresented Minority: 23.8%
  - Asian: 32.2%
  - White: 26.3%
  - Other: 31.6%

- Often to Very Often:
  - Underrepresented Minority: 53.1%
  - Asian: 46.4%
  - White: 56.5%
  - Other: 53.3%

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DLE 2011: Ethnic Experience: Had tense, somewhat hostile interactions

- Underrepresented Minority
- Asian
- White
- Other

Never to Seldom:
- Underrepresented Minority: 73.9%
- Asian: 75.5%
- White: 76.4%

Sometimes:
- Underrepresented Minority: 17.4%
- Asian: 15.2%
- White: 8.9%

Often to Very Often:
- Underrepresented Minority: 8.7%
- Asian: 9.3%
- White: 5.2%

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DLE 2011: Ethnic Experience: Had intellectual discussions outside of class

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DLE 2011: Ethnic Experience: Felt insulted or threatened because of your race/ethnicity

- **Never to Seldom**
  - Underrepresented Minority: 64.7%
  - Asian: 73.4%
  - White: 84.1%
  - Other: 74.7%

- **Sometimes**
  - Underrepresented Minority: 20.9%
  - Asian: 16.5%
  - White: 10.5%
  - Other: 15.7%

- **Often to Very Often**
  - Underrepresented Minority: 14.4%
  - Asian: 10.0%
  - White: 5.5%
  - Other: 9.6%
DLE 2011: Ethnic Experience: Studied or prepared for class

- Underrepresented Minority
- Asian
- White
- Other

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DLE 2011: Ethnic Experience: Socialized or partied

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Underrepresented Minority</th>
<th>Asian</th>
<th>White</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never to Seldom</td>
<td>15.4%</td>
<td>15.5%</td>
<td>9.1%</td>
<td>11.8%</td>
</tr>
<tr>
<td>Sometimes</td>
<td>17.6%</td>
<td>29.4%</td>
<td>20.2%</td>
<td>21.7%</td>
</tr>
<tr>
<td>Often to Very Often</td>
<td>67.0%</td>
<td>55.1%</td>
<td>70.7%</td>
<td>66.5%</td>
</tr>
</tbody>
</table>
DLE 2011: Interact: From a country other than your own

- Underrepresented Minority
- Asian
- White
- Other

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DLE 2011: Interact: From a religion different from your own

![Bar chart showing interaction frequencies by religion and frequency.](chart_image)

- **Underrepresented Minority**: 78.9% Not at all, 71.0% Occasionally, 83.4% Frequently
- **Asian**: 19.6% Not at all, 26.7% Occasionally, 15.6% Frequently
- **White**: 15.6% Not at all, 17.9% Occasionally, 20.0% Frequently
- **Other**: 1.5% Not at all, 2.3% Occasionally, 0.9% Frequently

**Not at all**
- Underrepresented Minority: 78.9%
- Asian: 19.6%
- White: 15.6%
- Other: 1.5%

**Occasionally**
- Underrepresented Minority: 71.0%
- Asian: 26.7%
- White: 17.9%
- Other: 2.3%

**Frequently**
- Underrepresented Minority: 83.4%
- Asian: 15.6%
- White: 20.0%
- Other: 0.9%
DLE 2011: Interact: From a socioeconomic class different from your own
DLE 2011: Interact: Of a sexual orientation different from your own

- Not at all: 5.7% (Underrepresented Minority), 13.4% (Asian), 7.5% (White), 9.9% (Other)
- Occasionally: 37.7% (Underrepresented Minority), 49.4% (Asian), 38.3% (White), 36.3% (Other)
- Frequently: 56.6% (Underrepresented Minority), 54.2% (Asian), 53.8% (White), 54.2% (Other)

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DLE 2011: Interact: With a disability

- Not at all:
  - Underrepresented Minority: 29.8%
  - Asian: 37.3%
  - White: 28.3%
  - Other: 29.7%

- Occasionally:
  - Underrepresented Minority: 47.9%
  - Asian: 49.1%
  - White: 50.6%
  - Other: 48.1%

- Frequently:
  - Underrepresented Minority: 22.3%
  - Asian: 13.6%
  - White: 21.1%
  - Other: 22.3%
DLE 2011: Action: Make an effort to get to know people from diverse backgrounds

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DLE 2011: Action: Use different points of view to make an argument

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DLE 2011: Action: Feel challenged to think more broadly about an issue
DLE 2011: Action: Challenge others on issues of discrimination

- **Not at all**: 17.4% (Underrepresented Minority), 19.5% (Asian), 20.0% (White), 19.0% (Other)
- **Occasionally**: 45.0% (Underrepresented Minority), 55.8% (Asian), 46.9% (White), 44.0% (Other)
- **Frequently**: 37.6% (Underrepresented Minority), 24.7% (Asian), 33.1% (White), 37.1% (Other)

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DLE 2011: Action: Apply concepts from courses to real life situations

- Underrepresented Minority
- Asian
- White
- Other

- Not at all: 5.2%, 6.4%, 6.1%, 6.9%
- Occasionally: 41.0%, 46.0%, 44.0%, 47.8%
- Frequently: 53.7%, 55.9%, 46.0%, 49.2%
DLE 2011: Action: Recognize the biases that affect your own thinking
DLE 2011: Action: Make an effort to educate others about social issues

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DLE 2011: Action: Critically evaluated your own position on an issue

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DLE 2011: Action: Discuss issues related to sexism, gender differences, or gender equity

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DLE 2011: Discrimination Frequency: Ability/disability status

- Underrepresented Minority: 88.6%, 93.4%, 87.9%
- Asian: 85.3%
- White: 6.7%, 9.7%, 4.3%, 8.0%
- Other: 4.7%, 5.0%, 2.3%, 4.1%

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DLE 2011: Discrimination Frequency: Age

- Never to Seldom
  - Underrepresented Minority: 86.6%
  - Asian: 81.8%
  - White: 84.1%
  - Other: 81.6%

- Sometimes
  - Underrepresented Minority: 60.0%
  - Asian: 70.0%
  - White: 25.6%
  - Other: 3.2%

- Often to Very Often
  - Underrepresented Minority: 20.0%
  - Asian: 30.0%
  - White: 9.9%
  - Other: 5.5%
DLE 2011: Discrimination Frequency: Citizenship status

- Underrepresented Minority
- Asian
- White
- Other

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Underrepresented Minority</th>
<th>Asian</th>
<th>White</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never to Seldom</td>
<td>93.3%</td>
<td>88.0%</td>
<td>96.1%</td>
<td>91.5%</td>
</tr>
<tr>
<td>Sometimes</td>
<td>3.5%</td>
<td>5.9%</td>
<td>1.6%</td>
<td>5.5%</td>
</tr>
<tr>
<td>Often to Very Often</td>
<td>3.2%</td>
<td>6.1%</td>
<td>2.3%</td>
<td>3.0%</td>
</tr>
</tbody>
</table>
DLE 2011: Discrimination Frequency:
Political beliefs

- Underrepresented Minority:
  - Never to Seldom: 81.4%
  - Sometimes: 10.4%
  - Often to Very Often: 8.2%

- Asian:
  - Never to Seldom: 84.1%
  - Sometimes: 9.9%
  - Often to Very Often: 6.0%

- White:
  - Never to Seldom: 82.3%
  - Sometimes: 12.5%
  - Often to Very Often: 5.2%

- Other:
  - Never to Seldom: 78.8%
  - Sometimes: 12.9%
  - Often to Very Often: 8.2%
DLE 2011: Discrimination Frequency: Race/ethnicity

Never to Seldom:
- Underrepresented Minority: 67.7%
- Asian: 73.8%
- White: 84.4%
- Other: 76.1%

Sometimes:
- Underrepresented Minority: 18.4%
- Asian: 18.8%
- White: 11.6%
- Other: 14.3%

Often to Very Often:
- Underrepresented Minority: 13.9%
- Asian: 7.3%
- White: 4.1%
- Other: 9.6%
DLE 2011: Discrimination Frequency: Religious/spiritual beliefs

- Never to Seldom:
  - Underrepresented Minority: 82.4%
  - Asian: 76.4%
  - White: 79.4%
  - Other: 79.4%
- Sometimes:
  - Underrepresented Minority: 60.0%
  - Asian: 70.0%
  - White: 70.0%
  - Other: 15.6%
- Often to Very Often:
  - Underrepresented Minority: 4.0%
  - Asian: 15.6%
  - White: 1.2%
  - Other: 8.5%
DLE 2011: Discrimination Frequency: Sex

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DLE 2011
DLE 2011: Discrimination Frequency: Sexual orientation

- **Never to Seldom**
  - Underrepresented Minority: 91.3%
  - Asian: 88.3%
  - White: 94.8%
  - Other: 90.1%

- **Sometimes**
  - Underrepresented Minority: 3.0%
  - Asian: 6.5%
  - White: 2.7%
  - Other: 5.2%

- **Often to Very Often**
  - Underrepresented Minority: 5.7%
  - Asian: 5.3%
  - White: 2.5%
  - Other: 4.7%
DLE 2011: Discrimination Frequency: Socioeconomic status

- Underrepresented Minority
- Asian
- White
- Other

List of frequencies by category:
- Never to Seldom:
  - Underrepresented Minority: 79.4%
  - Asian: 84.5%
  - White: 89.6%
  - Other: 82.7%
- Sometimes:
  - Underrepresented Minority: 9.5%
  - Asian: 8.2%
  - White: 9.6%
- Often to Very Often:
  - Underrepresented Minority: 13.6%
  - Asian: 6.9%
  - White: 6.0%
  - Other: 2.3%
DLE 2011: Discrimination Frequency: Witnessed discrimination

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DLE 2011: Discrimination Experienced: Reported an incident of discrimination to a campus authority
DLE 2011: Discrimination Experienced: Experienced sexual harassment

- Underrepresented Minority: 91.3%
- Asian: 89.8%
- White: 93.4%
- Other: 93.1%

Bar chart showing the percentage of students experiencing sexual harassment by frequency:
- Never to Seldom: 5.7%
- Sometimes: 7.0%
- Often to Very Often: 4.3%

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DLE 2011: Discrimination Experienced: Reported an incident of sexual harassment to a campus authority

Never to Seldom: 94.5% (Underrepresented Minority), 91.6% (Asian), 97.3% (White), 95.6% (Other)

Sometimes: 3.2% (Underrepresented Minority), 5.1% (Asian), 2.0% (White), 3.0% (Other)

Often to Very Often: 2.2% (Underrepresented Minority), 3.3% (Asian), 0.7% (White), 1.4% (Other)
DLE 2011: Discrimination Experienced: Students

- Underrepresented Minority
  - Never to Seldom: 43.9%
  - Sometimes: 25.6%
  - Often to Very Often: 20.9%

- White
  - Never to Seldom: 48.2%
  - Sometimes: 30.9%
  - Often to Very Often: 16.8%

- Other
  - Never to Seldom: 48.6%
  - Sometimes: 30.2%
  - Often to Very Often: 22.0%
DLE 2011: Discrimination Experienced: Faculty

- Underrepresented Minority
- Asian
- White
- Other

- Never to Seldom: 83.4%, 86.3%, 91.4%, 88.5%
- Sometimes: 10.4%, 9.4%, 6.6%, 8.8%
- Often to Very Often: 6.2%, 4.3%, 2.0%, 2.7%
DLE 2011: Discrimination Experienced: Staff

- Never to Seldom:
  - Underrepresented Minority: 85.1%
  - Asian: 87.0%
  - White: 92.7%
  - Other: 91.2%

- Sometimes:
  - Underrepresented Minority: 9.4%
  - Asian: 8.9%
  - White: 5.2%
  - Other: 6.9%

- Often to Very Often:
  - Underrepresented Minority: 5.5%
  - Asian: 4.0%
  - White: 2.0%
  - Other: 1.9%

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DLE 2011: Discrimination Type: Verbal comments

- Underrepresented Minority
- Asian
- White
- Other

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DLE 2011: Discrimination Type: Written comments (e.g., emails, texts, writing on walls)

- Underrepresented Minority
- Asian
- White
- Other
DLE 2011: Discrimination Type: Exclusion (e.g., from gatherings, events)
DLE 2011: Discrimination Type: Offensive visual images or items

- Underrepresented Minority
- Asian
- White
- Other
DLE 2011: Discrimination Type: Threats of physical violence

- Underrepresented Minority: 91.1%
- Asian: 88.7%
- White: 96.8%
- Other: 93.1%

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DLE 2011: Discrimination Type: Physical assaults or injuries

- Never to Seldom: 93.8%, 90.2%, 98.2%, 94.2%
- Sometimes: 3.7%, 5.5%, 1.4%, 3.8%
- Often to Very Often: 2.5%, 4.3%, 0.5%, 1.9%

- Underrepresented Minority
- Asian
- White
- Other
DLE 2011: Discrimination Type:
Damage to personal property

Underrepresented Minority
Asian
White
Other

Never to Seldom: 93.8%, 87.4%, 96.6%, 92.3%
Sometimes: 2.5%, 8.1%, 2.5%, 6.0%
Often to Very Often: 3.7%, 4.5%, 0.9%, 1.6%
DLE 2011: Action: Make an effort to get to know people from diverse backgrounds

- Not at all:
  - Underrepresented Minority: 3.7%
  - Asian: 6.4%
  - White: 8.2%
  - Other: 6.3%

- Occasionally:
  - Underrepresented Minority: 40.7%
  - Asian: 52.4%
  - White: 38.9%
  - Other: 38.3%

- Frequently:
  - Underrepresented Minority: 55.6%
  - Asian: 53.0%
  - White: 55.4%
  - Other: 50.0%
DLE 2011: Action: Use different points of view to make an argument
DLE 2011: Action: Feel challenged to think more broadly about an issue

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DLE 2011: Action: Challenge others on issues of discrimination

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DLE 2011: Action: Apply concepts from courses to real life situations

- Not at all: 5.2% Underrepresented Minority, 6.4% Asian, 6.1% White, 6.9% Other
- Occasionally: 41.0% Underrepresented Minority, 46.0% Asian, 44.0% White, 49.2% Other
- Frequently: 55.9% Underrepresented Minority, 37.8% Asian, 47.8% White, 49.2% Other

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DLE 2011: Action: Recognize the biases that affect your own thinking
DLE 2011: Action: Make an effort to educate others about social issues

- Not at all
  - Underrepresented Minority: 11.9%
  - Asian: 14.9%
  - White: 18.6%
  - Other: 14.3%

- Occasionally
  - Underrepresented Minority: 45.3%
  - Asian: 57.2%
  - White: 46.9%
  - Other: 49.2%

- Frequently
  - Underrepresented Minority: 42.8%
  - Asian: 27.9%
  - White: 34.5%
  - Other: 36.5%
DLE 2011: Action: Critically evaluated your own position on an issue

- Underrepresented Minority
- Asian
- White
- Other

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DLE 2011: Action: Discuss issues related to sexism, gender differences, or gender equity
DLE 2011: Campus Satisfaction: Overall sense of community among students
DLE 2011: Campus Satisfaction: Racial/ethnic diversity of the faculty

- Underrepresented Minority
- Asian
- White
- Other

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DLE 2011: Campus Satisfaction: Racial/ethnic diversity of the student body

Very Dissatisfied to Dissatisfied
- Underrepresented Minority: 49.6%
- Asian: 14.8%
- White: 27.4%
- Other: 30.5%

Neutral
- Underrepresented Minority: 40.6%
- Asian: 33.3%
- White: 33.2%

Satisfied to Very Satisfied
- Underrepresented Minority: 44.6%
- Asian: 39.2%
- White: 36.3%
DLE 2011: Campus Satisfaction: Racial/ethnic diversity of the staff

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DLE 2011: Campus Satisfaction: Interactions among different racial/ethnic groups

- **Underrepresented Minority**
  - Very Dissatisfied to Dissatisfied: 35.5%
  - Neutral: 32.5%
  - Satisfied to Very Satisfied: 32.0%
- **Asian**
  - Very Dissatisfied to Dissatisfied: 13.1%
  - Neutral: 35.4%
  - Satisfied to Very Satisfied: 43.4%
- **White**
  - Very Dissatisfied to Dissatisfied: 17.2%
  - Neutral: 42.7%
  - Satisfied to Very Satisfied: 47.4%
- **Other**
  - Very Dissatisfied to Dissatisfied: 22.5%
  - Neutral: 44.1%
  - Satisfied to Very Satisfied: 43.4%
DLE 2011: Campus Satisfaction: Atmosphere for political differences

[Bar chart showing satisfaction levels for different groups across three categories: Very Dissatisfied to Dissatisfied, Neutral, and Satisfied to Very Satisfied.]

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DLE 2011: Campus Satisfaction: Atmosphere for religious differences

- Underrepresented Minority
- Asian
- White
- Other

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DLE 2011: Campus Satisfaction: Atmosphere for differences in sexual orientation

- Very Dissatisfied to Dissatisfied:
  - Underrepresented Minority: 14.7%
  - Asian: 7.3%
  - White: 6.8%
  - Other: 12.1%

- Neutral:
  - Underrepresented Minority: 40.8%
  - Asian: 46.0%
  - White: 31.5%
  - Other: 36.8%

- Satisfied to Very Satisfied:
  - Underrepresented Minority: 44.5%
  - Asian: 46.6%
  - White: 61.7%
  - Other: 51.1%
DLE 2011: Campus Satisfaction: Administrative response to incidents of discrimination

- Underrepresented Minority
- Asian
- White
- Other

Very Dissatisfied to Dissatisfied: 30.3%, 11.3%, 14.3%, 18.7%
Neutral: 35.8%, 48.5%, 44.0%, 40.1%
Satisfied to Very Satisfied: 33.8%, 40.3%, 41.7%, 41.2%
DLE 2011: Campus Satisfaction: Respect for the expression of diverse beliefs

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DLE 2011: FACTOR SCORES BY ETHNICITY

- Sense of Belonging Factor Score
- General Interpersonal Validation Factor Score
- Academic Validation in the Classroom Factor Score
- Institutional Commitment to Diversity Factor Score
- Critical Consciousness and Action Factor Score

Underrepresented Minority
Asian
White
Other

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DLE 2011: FACTOR SCORES BY ETHNICITY

- **Underrepresented Minority**
- **Asian**
- **White**
- **Other**

Factors include:
- Harassment Factor Score
- Discrimination and Bias Factor Score
- Positive Cross Racial Factor Score
- Negative Cross Racial Factor Score
- Conversations Across Differences Factor Score

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DLE 2011: FACTOR SCORES BY ETHNICITY

- Underrepresented Minority
- Asian
- White
- Other

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