

DLE 2011 RESPONSES BY ETHNICITY

Note: Underrepresented = African American, Chicano, Latino/Other Spanish, Native American

Other = Filipino, Pacific Islander, Other

			Institutional Diversity: Encourages students to have a public voice and share their ideas openly				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	26	67	238	71	402
		%	6.5%	16.7%	59.2%	17.7%	100.0%
	Asian	N	21	105	546	146	818
		%	2.6%	12.8%	66.7%	17.8%	100.0%
	White	N	10	71	273	86	440
		%	2.3%	16.1%	62.0%	19.5%	100.0%
	Other	N	10	62	218	74	364
		%	2.7%	17.0%	59.9%	20.3%	100.0%
Total		N	67	305	1,275	377	2,024
		%	3.3%	15.1%	63.0%	18.6%	100.0%

			Institutional Diversity: Has a long-standing commitment to diversity				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	69	110	161	60	400
		%	17.2%	27.5%	40.2%	15.0%	100.0%
	Asian	N	24	117	538	139	818
		%	2.9%	14.3%	65.8%	17.0%	100.0%
	White	N	23	102	236	79	440
		%	5.2%	23.2%	53.6%	18.0%	100.0%
	Other	N	24	78	197	63	362
		%	6.6%	21.5%	54.4%	17.4%	100.0%
Total		N	140	407	1,132	341	2,020
		%	6.9%	20.1%	56.0%	16.9%	100.0%

			Institutional Diversity: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	72	129	160	41	402
		%	17.9%	32.1%	39.8%	10.2%	100.0%
	Asian	N	29	164	527	98	818
		%	3.5%	20.0%	64.4%	12.0%	100.0%
	White	N	23	96	255	65	439
		%	5.2%	21.9%	58.1%	14.8%	100.0%
	Other	N	26	84	205	47	362
		%	7.2%	23.2%	56.6%	13.0%	100.0%
Total		N	150	473	1,147	251	2,021
		%	7.4%	23.4%	56.8%	12.4%	100.0%

			Institutional Diversity: Appreciates differences in sexual orientation				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	13	53	246	90	402
		%	3.2%	13.2%	61.2%	22.4%	100.0%
	Asian	N	14	56	571	176	817
		%	1.7%	6.9%	69.9%	21.5%	100.0%
	White	N	1	26	301	112	440
		%	0.2%	5.9%	68.4%	25.5%	100.0%
	Other	N	4	41	239	77	361
		%	1.1%	11.4%	66.2%	21.3%	100.0%
Total		N	32	176	1,357	455	2,020
		%	1.6%	8.7%	67.2%	22.5%	100.0%

			Institutional Diversity: Promotes the appreciation of cultural differences				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	32	78	207	86	403
		%	7.9%	19.4%	51.4%	21.3%	100.0%
	Asian	N	12	57	554	195	818
		%	1.5%	7.0%	67.7%	23.8%	100.0%
	White	N	4	32	267	136	439
		%	0.9%	7.3%	60.8%	31.0%	100.0%
	Other	N	7	51	219	86	363
		%	1.9%	14.0%	60.3%	23.7%	100.0%
Total		N	55	218	1,247	503	2,023
		%	2.7%	10.8%	61.6%	24.9%	100.0%

			Institutional Diversity: Has campus administrators who regularly speak about the value of diversity				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	39	124	181	56	400
		%	9.8%	31.0%	45.2%	14.0%	100.0%
	Asian	N	31	174	498	115	818
		%	3.8%	21.3%	60.9%	14.1%	100.0%
	White	N	10	83	252	95	440
		%	2.3%	18.9%	57.3%	21.6%	100.0%
	Other	N	13	95	189	65	362
		%	3.6%	26.2%	52.2%	18.0%	100.0%
Total		N	93	476	1,120	331	2,020
		%	4.6%	23.6%	55.4%	16.4%	100.0%

			Institutional Diversity: Has a lot of racial tension				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	49	161	125	67	402
		%	12.2%	40.0%	31.1%	16.7%	100.0%
	Asian	N	123	440	204	51	818
		%	15.0%	53.8%	24.9%	6.2%	100.0%
	White	N	96	205	107	32	440
		%	21.8%	46.6%	24.3%	7.3%	100.0%
	Other	N	65	170	92	36	363
		%	17.9%	46.8%	25.3%	9.9%	100.0%
Total		N	333	976	528	186	2,023
		%	16.5%	48.2%	26.1%	9.2%	100.0%

			Institutional Diversity: Provides the financial support I need to stay enrolled				Total
			Strongly Disagree	Disagree	Agree	Strongly Agree	
Ethnicity	Underrepresented Minority	N	30	85	197	89	401
		%	7.5%	21.2%	49.1%	22.2%	100.0%
	Asian	N	74	196	427	121	818
		%	9.0%	24.0%	52.2%	14.8%	100.0%
	White	N	39	112	215	73	439
		%	8.9%	25.5%	49.0%	16.6%	100.0%
	Other	N	33	78	180	70	361
		%	9.1%	21.6%	49.9%	19.4%	100.0%
Total		N	176	471	1,019	353	2,019
		%	8.7%	23.3%	50.5%	17.5%	100.0%

			Ethnic Experience: Dined or shared a meal			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	37	51	315	403
		%	9.2%	12.7%	78.2%	100.0%
	Asian	N	71	207	539	817
		%	8.7%	25.3%	66.0%	100.0%
	White	N	36	62	343	441
		%	8.2%	14.1%	77.8%	100.0%
	Other	N	28	66	270	364
		%	7.7%	18.1%	74.2%	100.0%
Total		N	172	386	1,467	2,025
		%	8.5%	19.1%	72.4%	100.0%

			Ethnic Experience: Had meaningful and honest discussions about race/ethnic relations outside of class			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	79	104	220	403
		%	19.6%	25.8%	54.6%	100.0%
	Asian	N	199	291	327	817
		%	24.4%	35.6%	40.0%	100.0%
	White	N	105	117	218	440
		%	23.9%	26.6%	49.5%	100.0%
	Other	N	70	108	186	364
		%	19.2%	29.7%	51.1%	100.0%
Total		N	453	620	951	2,024
		%	22.4%	30.6%	47.0%	100.0%

			Ethnic Experience: Had guarded, cautious interactions			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	232	95	76	403
		%	57.6%	23.6%	18.9%	100.0%
	Asian	N	456	238	123	817
		%	55.8%	29.1%	15.1%	100.0%
	White	N	295	102	43	440
		%	67.0%	23.2%	9.8%	100.0%
	Other	N	216	86	62	364
		%	59.3%	23.6%	17.0%	100.0%
Total		N	1,199	521	304	2,024
		%	59.2%	25.7%	15.0%	100.0%

			Ethnic Experience: Shared personal feelings and problems			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	93	96	214	403
		%	23.1%	23.8%	53.1%	100.0%
	Asian	N	175	263	379	817
		%	21.4%	32.2%	46.4%	100.0%
	White	N	76	116	249	441
		%	17.2%	26.3%	56.5%	100.0%
	Other	N	55	115	194	364
		%	15.1%	31.6%	53.3%	100.0%
Total		N	399	590	1,036	2,025
		%	19.7%	29.1%	51.2%	100.0%

			Ethnic Experience: Had tense, somewhat hostile interactions			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	298	70	35	403
		%	73.9%	17.4%	8.7%	100.0%
	Asian	N	617	124	76	817
		%	75.5%	15.2%	9.3%	100.0%
	White	N	378	39	23	440
		%	85.9%	8.9%	5.2%	100.0%
	Other	N	278	57	29	364
		%	76.4%	15.7%	8.0%	100.0%
Total		N	1,571	290	163	2,024
		%	77.6%	14.3%	8.1%	100.0%

			Ethnic Experience: Had intellectual discussions outside of class			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	39	96	268	403
		%	9.7%	23.8%	66.5%	100.0%
	Asian	N	121	269	427	817
		%	14.8%	32.9%	52.3%	100.0%
	White	N	45	87	308	440
		%	10.2%	19.8%	70.0%	100.0%
	Other	N	31	96	237	364
		%	8.5%	26.4%	65.1%	100.0%
Total		N	236	548	1,240	2,024
		%	11.7%	27.1%	61.3%	100.0%

			Ethnic Experience: Felt insulted or threatened because of your race/ethnicity			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	260	84	58	402
		%	64.7%	20.9%	14.4%	100.0%
	Asian	N	600	135	82	817
		%	73.4%	16.5%	10.0%	100.0%
	White	N	370	46	24	440
		%	84.1%	10.5%	5.5%	100.0%
	Other	N	272	57	35	364
		%	74.7%	15.7%	9.6%	100.0%
Total		N	1,502	322	199	2,023
		%	74.2%	15.9%	9.8%	100.0%

			Ethnic Experience: Studied or prepared for class			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	33	76	294	403
		%	8.2%	18.9%	73.0%	100.0%
	Asian	N	101	229	487	817
		%	12.4%	28.0%	59.6%	100.0%
	White	N	46	90	304	440
		%	10.5%	20.5%	69.1%	100.0%
	Other	N	21	73	270	364
		%	5.8%	20.1%	74.2%	100.0%
Total		N	201	468	1,355	2,024
		%	9.9%	23.1%	66.9%	100.0%

			Ethnic Experience: Socialized or partied			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	62	71	270	403
		%	15.4%	17.6%	67.0%	100.0%
	Asian	N	127	240	450	817
		%	15.5%	29.4%	55.1%	100.0%
	White	N	40	89	312	441
		%	9.1%	20.2%	70.7%	100.0%
	Other	N	43	79	242	364
		%	11.8%	21.7%	66.5%	100.0%
Total		N	272	479	1,274	2,025
		%	13.4%	23.7%	62.9%	100.0%

			Interact: From a country other than your own			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	20	139	244	403
		%	5.0%	34.5%	60.5%	100.0%
	Asian	N	29	321	468	818
		%	3.5%	39.2%	57.2%	100.0%
	White	N	8	145	288	441
		%	1.8%	32.9%	65.3%	100.0%
	Other	N	7	122	235	364
		%	1.9%	33.5%	64.6%	100.0%
Total		N	64	727	1,235	2,026
		%	3.2%	35.9%	61.0%	100.0%

			Interact: From a religion different from your own			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	6	79	318	403
		%	1.5%	19.6%	78.9%	100.0%
	Asian	N	19	218	581	818
		%	2.3%	26.7%	71.0%	100.0%
	White	N	4	69	368	441
		%	0.9%	15.6%	83.4%	100.0%
	Other	N	2	65	297	364
		%	0.5%	17.9%	81.6%	100.0%
Total		N	31	431	1,564	2,026
		%	1.5%	21.3%	77.2%	100.0%

			Interact: From a socioeconomic class different from your own			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	18	90	295	403
		%	4.5%	22.3%	73.2%	100.0%
	Asian	N	31	287	500	818
		%	3.8%	35.1%	61.1%	100.0%
	White	N	10	107	324	441
		%	2.3%	24.3%	73.5%	100.0%
Other	N	7	92	265	364	
	%	1.9%	25.3%	72.8%	100.0%	
Total		N	66	576	1,384	2,026
		%	3.3%	28.4%	68.3%	100.0%

			Interact: Of a sexual orientation different from your own			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	23	152	228	403
		%	5.7%	37.7%	56.6%	100.0%
	Asian	N	110	404	304	818
		%	13.4%	49.4%	37.2%	100.0%
	White	N	33	169	239	441
		%	7.5%	38.3%	54.2%	100.0%
Other	N	36	132	196	364	
	%	9.9%	36.3%	53.8%	100.0%	
Total		N	202	857	967	2,026
		%	10.0%	42.3%	47.7%	100.0%

			Interact: With a disability			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	120	193	90	403
		%	29.8%	47.9%	22.3%	100.0%
	Asian	N	305	402	111	818
		%	37.3%	49.1%	13.6%	100.0%
	White	N	125	223	93	441
		%	28.3%	50.6%	21.1%	100.0%
Other	N	108	175	81	364	
	%	29.7%	48.1%	22.3%	100.0%	
Total		N	658	993	375	2,026
		%	32.5%	49.0%	18.5%	100.0%

			Action: Make an effort to get to know people from diverse backgrounds			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	15	164	224	403
		%	3.7%	40.7%	55.6%	100.0%
	Asian	N	52	429	337	818
		%	6.4%	52.4%	41.2%	100.0%
	White	N	36	171	233	440
		%	8.2%	38.9%	53.0%	100.0%
Other	N	23	139	201	363	
	%	6.3%	38.3%	55.4%	100.0%	
Total		N	126	903	995	2,024
		%	6.2%	44.6%	49.2%	100.0%

			Action: Use different points of view to make an argument			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	10	150	242	402
		%	2.5%	37.3%	60.2%	100.0%
	Asian	N	26	411	381	818
		%	3.2%	50.2%	46.6%	100.0%
	White	N	17	156	268	441
		%	3.9%	35.4%	60.8%	100.0%
Other	N	11	135	218	364	
	%	3.0%	37.1%	59.9%	100.0%	
Total		N	64	852	1,109	2,025
		%	3.2%	42.1%	54.8%	100.0%

			Action: Feel challenged to think more broadly about an issue			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	27	155	219	401
		%	6.7%	38.7%	54.6%	100.0%
	Asian	N	57	424	337	818
		%	7.0%	51.8%	41.2%	100.0%
	White	N	23	166	252	441
		%	5.2%	37.6%	57.1%	100.0%
Other	N	20	150	194	364	
	%	5.5%	41.2%	53.3%	100.0%	
Total		N	127	895	1,002	2,024
		%	6.3%	44.2%	49.5%	100.0%

			Action: Challenge others on issues of discrimination			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	70	181	151	402
		%	17.4%	45.0%	37.6%	100.0%
	Asian	N	159	456	202	817
		%	19.5%	55.8%	24.7%	100.0%
	White	N	88	207	146	441
		%	20.0%	46.9%	33.1%	100.0%
Other	N	69	160	135	364	
	%	19.0%	44.0%	37.1%	100.0%	
Total		N	386	1,004	634	2,024
		%	19.1%	49.6%	31.3%	100.0%

			Action: Apply concepts from courses to real life situations			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	21	165	216	402
		%	5.2%	41.0%	53.7%	100.0%
	Asian	N	52	457	309	818
		%	6.4%	55.9%	37.8%	100.0%
	White	N	27	203	211	441
		%	6.1%	46.0%	47.8%	100.0%
Other	N	25	160	179	364	
	%	6.9%	44.0%	49.2%	100.0%	
Total		N	125	985	915	2,025
		%	6.2%	48.6%	45.2%	100.0%

			Action: Recognize the biases that affect your own thinking			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	10	172	220	402
		%	2.5%	42.8%	54.7%	100.0%
	Asian	N	20	440	357	817
		%	2.4%	53.9%	43.7%	100.0%
	White	N	16	183	242	441
		%	3.6%	41.5%	54.9%	100.0%
Other	N	10	162	191	363	
	%	2.8%	44.6%	52.6%	100.0%	
Total		N	56	957	1,010	2,023
		%	2.8%	47.3%	49.9%	100.0%

			Action: Make an effort to educate others about social issues			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	48	182	172	402
		%	11.9%	45.3%	42.8%	100.0%
	Asian	N	122	468	228	818
		%	14.9%	57.2%	27.9%	100.0%
	White	N	82	207	152	441
		%	18.6%	46.9%	34.5%	100.0%
Other	N	52	179	133	364	
	%	14.3%	49.2%	36.5%	100.0%	
Total		N	304	1,036	685	2,025
		%	15.0%	51.2%	33.8%	100.0%

			Action: Critically evaluated your own position on an issue			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	14	181	207	402
		%	3.5%	45.0%	51.5%	100.0%
	Asian	N	58	449	311	818
		%	7.1%	54.9%	38.0%	100.0%
	White	N	13	194	234	441
		%	2.9%	44.0%	53.1%	100.0%
Other	N	17	173	174	364	
	%	4.7%	47.5%	47.8%	100.0%	
Total		N	102	997	926	2,025
		%	5.0%	49.2%	45.7%	100.0%

			Action: Discuss issues related to sexism, gender differences, or gender equity			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	48	196	159	403
		%	11.9%	48.6%	39.5%	100.0%
	Asian	N	126	473	219	818
		%	15.4%	57.8%	26.8%	100.0%
	White	N	63	199	179	441
		%	14.3%	45.1%	40.6%	100.0%
Other	N	45	175	144	364	
	%	12.4%	48.1%	39.6%	100.0%	
Total		N	282	1,043	701	2,026
		%	13.9%	51.5%	34.6%	100.0%

			Discrimination Frequency: Ability/disability status			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	357	27	19	403
		%	88.6%	6.7%	4.7%	100.0%
	Asian	N	698	79	41	818
		%	85.3%	9.7%	5.0%	100.0%
	White	N	412	19	10	441
		%	93.4%	4.3%	2.3%	100.0%
Other	N	320	29	15	364	
	%	87.9%	8.0%	4.1%	100.0%	
Total		N	1,787	154	85	2,026
		%	88.2%	7.6%	4.2%	100.0%

			Discrimination Frequency: Age			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	349	32	22	403
		%	86.6%	7.9%	5.5%	100.0%
	Asian	N	668	99	50	817
		%	81.8%	12.1%	6.1%	100.0%
	White	N	371	48	22	441
		%	84.1%	10.9%	5.0%	100.0%
Other	N	297	48	19	364	
	%	81.6%	13.2%	5.2%	100.0%	
Total		N	1,685	227	113	2,025
		%	83.2%	11.2%	5.6%	100.0%

			Discrimination Frequency: Citizenship status			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	376	14	13	403
		%	93.3%	3.5%	3.2%	100.0%
	Asian	N	720	48	50	818
		%	88.0%	5.9%	6.1%	100.0%
	White	N	424	7	10	441
		%	96.1%	1.6%	2.3%	100.0%
Other	N	333	20	11	364	
	%	91.5%	5.5%	3.0%	100.0%	
Total		N	1,853	89	84	2,026
		%	91.5%	4.4%	4.1%	100.0%

			Discrimination Frequency: Political beliefs			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	328	42	33	403
		%	81.4%	10.4%	8.2%	100.0%
	Asian	N	688	81	49	818
		%	84.1%	9.9%	6.0%	100.0%
	White	N	363	55	23	441
		%	82.3%	12.5%	5.2%	100.0%
Other	N	287	47	30	364	
	%	78.8%	12.9%	8.2%	100.0%	
Total		N	1,666	225	135	2,026
		%	82.2%	11.1%	6.7%	100.0%

			Discrimination Frequency: Race/ethnicity			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	273	74	56	403
		%	67.7%	18.4%	13.9%	100.0%
	Asian	N	604	154	60	818
		%	73.8%	18.8%	7.3%	100.0%
	White	N	372	51	18	441
		%	84.4%	11.6%	4.1%	100.0%
Other	N	277	52	35	364	
	%	76.1%	14.3%	9.6%	100.0%	
Total		N	1,526	331	169	2,026
		%	75.3%	16.3%	8.3%	100.0%

			Discrimination Frequency: Religious/spiritual beliefs			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	332	42	29	403
		%	82.4%	10.4%	7.2%	100.0%
	Asian	N	625	128	65	818
		%	76.4%	15.6%	7.9%	100.0%
	White	N	350	56	35	441
		%	79.4%	12.7%	7.9%	100.0%
Other	N	289	44	31	364	
	%	79.4%	12.1%	8.5%	100.0%	
Total		N	1,596	270	160	2,026
		%	78.8%	13.3%	7.9%	100.0%

			Discrimination Frequency: Sex			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	347	33	23	403
		%	86.1%	8.2%	5.7%	100.0%
	Asian	N	678	93	47	818
		%	82.9%	11.4%	5.7%	100.0%
	White	N	379	42	20	441
		%	85.9%	9.5%	4.5%	100.0%
Other	N	313	35	16	364	
	%	86.0%	9.6%	4.4%	100.0%	
Total		N	1,717	203	106	2,026
		%	84.7%	10.0%	5.2%	100.0%

			Discrimination Frequency: Sexual orientation			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	368	12	23	403
		%	91.3%	3.0%	5.7%	100.0%
	Asian	N	722	53	43	818
		%	88.3%	6.5%	5.3%	100.0%
	White	N	418	12	11	441
		%	94.8%	2.7%	2.5%	100.0%
Other	N	328	19	17	364	
	%	90.1%	5.2%	4.7%	100.0%	
Total		N	1,836	96	94	2,026
		%	90.6%	4.7%	4.6%	100.0%

			Discrimination Frequency: Socioeconomic status			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	320	55	28	403
		%	79.4%	13.6%	6.9%	100.0%
	Asian	N	691	78	49	818
		%	84.5%	9.5%	6.0%	100.0%
	White	N	395	36	10	441
		%	89.6%	8.2%	2.3%	100.0%
Other	N	301	35	28	364	
	%	82.7%	9.6%	7.7%	100.0%	
Total		N	1,707	204	115	2,026
		%	84.3%	10.1%	5.7%	100.0%

			Discrimination Experienced: Witnessed discrimination			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	242	84	77	403
		%	60.0%	20.8%	19.1%	100.0%
	Asian	N	519	211	88	818
		%	63.4%	25.8%	10.8%	100.0%
	White	N	320	89	32	441
		%	72.6%	20.2%	7.3%	100.0%
Other	N	234	91	39	364	
	%	64.3%	25.0%	10.7%	100.0%	
Total		N	1,315	475	236	2,026
		%	64.9%	23.4%	11.6%	100.0%

			Discrimination Experienced: Reported an incident of discrimination to a campus authority			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	372	19	12	403
		%	92.3%	4.7%	3.0%	100.0%
	Asian	N	732	55	31	818
		%	89.5%	6.7%	3.8%	100.0%
	White	N	425	11	5	441
		%	96.4%	2.5%	1.1%	100.0%
Other	N	337	22	5	364	
	%	92.6%	6.0%	1.4%	100.0%	
Total		N	1,866	107	53	2,026
		%	92.1%	5.3%	2.6%	100.0%

			Discrimination Experienced: Experienced sexual harassment			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	368	23	12	403
		%	91.3%	5.7%	3.0%	100.0%
	Asian	N	734	57	26	817
		%	89.8%	7.0%	3.2%	100.0%
	White	N	412	19	10	441
		%	93.4%	4.3%	2.3%	100.0%
Other	N	338	19	6	363	
	%	93.1%	5.2%	1.7%	100.0%	
Total		N	1,852	118	54	2,024
		%	91.5%	5.8%	2.7%	100.0%

			Discrimination Experienced: Reported an incident of sexual harassment to a campus authority			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	381	13	9	403
		%	94.5%	3.2%	2.2%	100.0%
	Asian	N	749	42	27	818
		%	91.6%	5.1%	3.3%	100.0%
	White	N	429	9	3	441
		%	97.3%	2.0%	0.7%	100.0%
Other	N	347	11	5	363	
	%	95.6%	3.0%	1.4%	100.0%	
Total		N	1,906	75	44	2,025
		%	94.1%	3.7%	2.2%	100.0%

			Discrimination Experienced: Students			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	177	103	123	403
		%	43.9%	25.6%	30.5%	100.0%
	Asian	N	394	253	171	818
		%	48.2%	30.9%	20.9%	100.0%
	White	N	234	133	74	441
		%	53.1%	30.2%	16.8%	100.0%
Other	N	177	107	80	364	
	%	48.6%	29.4%	22.0%	100.0%	
Total		N	982	596	448	2,026
		%	48.5%	29.4%	22.1%	100.0%

			Discrimination Experienced: Faculty			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	336	42	25	403
		%	83.4%	10.4%	6.2%	100.0%
	Asian	N	706	77	35	818
		%	86.3%	9.4%	4.3%	100.0%
	White	N	403	29	9	441
		%	91.4%	6.6%	2.0%	100.0%
Other	N	322	32	10	364	
	%	88.5%	8.8%	2.7%	100.0%	
Total		N	1,767	180	79	2,026
		%	87.2%	8.9%	3.9%	100.0%

			Discrimination Experienced: Staff			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	343	38	22	403
		%	85.1%	9.4%	5.5%	100.0%
	Asian	N	712	73	33	818
		%	87.0%	8.9%	4.0%	100.0%
	White	N	409	23	9	441
		%	92.7%	5.2%	2.0%	100.0%
Other	N	332	25	7	364	
	%	91.2%	6.9%	1.9%	100.0%	
Total		N	1,796	159	71	2,026
		%	88.6%	7.8%	3.5%	100.0%

			Discrimination Type: Verbal comments			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	259	72	72	403
		%	64.3%	17.9%	17.9%	100.0%
	Asian	N	564	156	97	817
		%	69.0%	19.1%	11.9%	100.0%
	White	N	339	67	35	441
		%	76.9%	15.2%	7.9%	100.0%
Other	N	251	74	39	364	
	%	69.0%	20.3%	10.7%	100.0%	
Total		N	1,413	369	243	2,025
		%	69.8%	18.2%	12.0%	100.0%

			Discrimination Type: Written comments (e.g., emails, texts, writing on walls)			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	299	51	53	403
		%	74.2%	12.7%	13.2%	100.0%
	Asian	N	627	123	67	817
		%	76.7%	15.1%	8.2%	100.0%
	White	N	381	35	25	441
		%	86.4%	7.9%	5.7%	100.0%
Other	N	296	45	23	364	
	%	81.3%	12.4%	6.3%	100.0%	
Total		N	1,603	254	168	2,025
		%	79.2%	12.5%	8.3%	100.0%

			Discrimination Type: Exclusion (e.g., from gatherings, events)			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	288	56	59	403
		%	71.5%	13.9%	14.6%	100.0%
	Asian	N	638	115	64	817
		%	78.1%	14.1%	7.8%	100.0%
	White	N	359	51	31	441
		%	81.4%	11.6%	7.0%	100.0%
Other	N	287	52	25	364	
	%	78.8%	14.3%	6.9%	100.0%	
Total		N	1,572	274	179	2,025
		%	77.6%	13.5%	8.8%	100.0%

			Discrimination Type: Offensive visual images or items			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	299	53	51	403
		%	74.2%	13.2%	12.7%	100.0%
	Asian	N	657	101	59	817
		%	80.4%	12.4%	7.2%	100.0%
	White	N	383	36	22	441
		%	86.8%	8.2%	5.0%	100.0%
Other	N	290	50	24	364	
	%	79.7%	13.7%	6.6%	100.0%	
Total		N	1,629	240	156	2,025
		%	80.4%	11.9%	7.7%	100.0%

			Discrimination Type: Threats of physical violence			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	367	21	15	403
		%	91.1%	5.2%	3.7%	100.0%
	Asian	N	725	52	40	817
		%	88.7%	6.4%	4.9%	100.0%
	White	N	427	12	2	441
		%	96.8%	2.7%	0.5%	100.0%
Other	N	339	18	7	364	
	%	93.1%	4.9%	1.9%	100.0%	
Total		N	1,858	103	64	2,025
		%	91.8%	5.1%	3.2%	100.0%

			Discrimination Type: Physical assaults or injuries			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	378	15	10	403
		%	93.8%	3.7%	2.5%	100.0%
	Asian	N	737	45	35	817
		%	90.2%	5.5%	4.3%	100.0%
	White	N	433	6	2	441
		%	98.2%	1.4%	0.5%	100.0%
Other	N	343	14	7	364	
	%	94.2%	3.8%	1.9%	100.0%	
Total		N	1,891	80	54	2,025
		%	93.4%	4.0%	2.7%	100.0%

			Discrimination Type: Damage to personal property			Total
			Never to Seldom	Sometimes	Often to Very Often	
Ethnicity	Underrepresented Minority	N	378	10	15	403
		%	93.8%	2.5%	3.7%	100.0%
	Asian	N	714	66	37	817
		%	87.4%	8.1%	4.5%	100.0%
	White	N	426	11	4	441
		%	96.6%	2.5%	0.9%	100.0%
Other	N	336	22	6	364	
	%	92.3%	6.0%	1.6%	100.0%	
Total		N	1,854	109	62	2,025
		%	91.6%	5.4%	3.1%	100.0%

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Note: Underrepresented = African American, Chicano, Latino/Other Spanish, Native American

Other = Filipino, Pacific Islander, Other

			Action: Make an effort to get to know people from diverse backgrounds			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	15	164	224	403
		%	3.7%	40.7%	55.6%	100.0%
	Asian	N	52	429	337	818
		%	6.4%	52.4%	41.2%	100.0%
	White	N	36	171	233	440
		%	8.2%	38.9%	53.0%	100.0%
	Other	N	23	139	201	363
		%	6.3%	38.3%	55.4%	100.0%
Total		N	126	903	995	2024
		%	6.2%	44.6%	49.2%	100.0%

			Action: Use different points of view to make an argument			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	10	150	242	402
		%	2.5%	37.3%	60.2%	100.0%
	Asian	N	26	411	381	818
		%	3.2%	50.2%	46.6%	100.0%
	White	N	17	156	268	441
		%	3.9%	35.4%	60.8%	100.0%
	Other	N	11	135	218	364
		%	3.0%	37.1%	59.9%	100.0%
Total		N	64	852	1109	2025
		%	3.2%	42.1%	54.8%	100.0%

			Action: Feel challenged to think more broadly about an issue			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	27	155	219	401
		%	6.7%	38.7%	54.6%	100.0%
	Asian	N	57	424	337	818
		%	7.0%	51.8%	41.2%	100.0%
	White	N	23	166	252	441
		%	5.2%	37.6%	57.1%	100.0%
	Other	N	20	150	194	364
		%	5.5%	41.2%	53.3%	100.0%
Total		N	127	895	1002	2024
		%	6.3%	44.2%	49.5%	100.0%

			Action: Challenge others on issues of discrimination			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	70	181	151	402
		%	17.4%	45.0%	37.6%	100.0%
	Asian	N	159	456	202	817
		%	19.5%	55.8%	24.7%	100.0%
	White	N	88	207	146	441
		%	20.0%	46.9%	33.1%	100.0%
	Other	N	69	160	135	364
		%	19.0%	44.0%	37.1%	100.0%
Total		N	386	1004	634	2024
		%	19.1%	49.6%	31.3%	100.0%

			Action: Apply concepts from courses to real life situations			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	21	165	216	402
		%	5.2%	41.0%	53.7%	100.0%
	Asian	N	52	457	309	818
		%	6.4%	55.9%	37.8%	100.0%
	White	N	27	203	211	441
		%	6.1%	46.0%	47.8%	100.0%
Other	N	25	160	179	364	
	%	6.9%	44.0%	49.2%	100.0%	
Total		N	125	985	915	2025
		%	6.2%	48.6%	45.2%	100.0%

			Action: Recognize the biases that affect your own thinking			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	10	172	220	402
		%	2.5%	42.8%	54.7%	100.0%
	Asian	N	20	440	357	817
		%	2.4%	53.9%	43.7%	100.0%
	White	N	16	183	242	441
		%	3.6%	41.5%	54.9%	100.0%
Other	N	10	162	191	363	
	%	2.8%	44.6%	52.6%	100.0%	
Total		N	56	957	1010	2023
		%	2.8%	47.3%	49.9%	100.0%

			Action: Make an effort to educate others about social issues			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	48	182	172	402
		%	11.9%	45.3%	42.8%	100.0%
	Asian	N	122	468	228	818
		%	14.9%	57.2%	27.9%	100.0%
	White	N	82	207	152	441
		%	18.6%	46.9%	34.5%	100.0%
Other	N	52	179	133	364	
	%	14.3%	49.2%	36.5%	100.0%	
Total		N	304	1036	685	2025
		%	15.0%	51.2%	33.8%	100.0%

			Action: Critically evaluated your own position on an issue			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	14	181	207	402
		%	3.5%	45.0%	51.5%	100.0%
	Asian	N	58	449	311	818
		%	7.1%	54.9%	38.0%	100.0%
	White	N	13	194	234	441
		%	2.9%	44.0%	53.1%	100.0%
Other	N	17	173	174	364	
	%	4.7%	47.5%	47.8%	100.0%	
Total		N	102	997	926	2025
		%	5.0%	49.2%	45.7%	100.0%

			Action: Discuss issues related to sexism, gender differences, or gender equity			Total
			Not at all	Occasionally	Frequently	
Ethnicity	Underrepresented Minority	N	48	196	159	403
		%	11.9%	48.6%	39.5%	100.0%
	Asian	N	126	473	219	818
		%	15.4%	57.8%	26.8%	100.0%
	White	N	63	199	179	441
		%	14.3%	45.1%	40.6%	100.0%
Other	N	45	175	144	364	
	%	12.4%	48.1%	39.6%	100.0%	
Total		N	282	1043	701	2026
		%	13.9%	51.5%	34.6%	100.0%

			Campus Satisfaction: Overall sense of community among students			Total
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	
Ethnicity	Underrepresented Minority	N	149	125	129	403
		%	37.0%	31.0%	32.0%	100.0%
	Asian	N	135	306	376	817
		%	16.5%	37.5%	46.0%	100.0%
	White	N	136	133	172	441
		%	30.8%	30.2%	39.0%	100.0%
Other	N	97	130	137	364	
	%	26.6%	35.7%	37.6%	100.0%	
Total		N	517	694	814	2025
		%	25.5%	34.3%	40.2%	100.0%

			Campus Satisfaction: Racial/ethnic diversity of the faculty			Total
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	
Ethnicity	Underrepresented Minority	N	125	141	137	403
		%	31.0%	35.0%	34.0%	100.0%
	Asian	N	69	332	416	817
		%	8.4%	40.6%	50.9%	100.0%
	White	N	39	170	232	441
		%	8.8%	38.5%	52.6%	100.0%
Other	N	51	138	175	364	
	%	14.0%	37.9%	48.1%	100.0%	
Total		N	284	781	960	2025
		%	14.0%	38.6%	47.4%	100.0%

			Campus Satisfaction: Racial/ethnic diversity of the student body			Total
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	
Ethnicity	Underrepresented Minority	N	200	108	95	403
		%	49.6%	26.8%	23.6%	100.0%
	Asian	N	121	332	364	817
		%	14.8%	40.6%	44.6%	100.0%
	White	N	121	147	173	441
		%	27.4%	33.3%	39.2%	100.0%
Other	N	111	121	132	364	
	%	30.5%	33.2%	36.3%	100.0%	
Total		N	553	708	764	2025
		%	27.3%	35.0%	37.7%	100.0%

			Campus Satisfaction: Racial/ethnic diversity of the staff			Total
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	
Ethnicity	Underrepresented Minority	N	113	143	147	403
		%	28.0%	35.5%	36.5%	100.0%
	Asian	N	65	353	399	817
		%	8.0%	43.2%	48.8%	100.0%
	White	N	26	200	215	441
		%	5.9%	45.4%	48.8%	100.0%
Other	N	45	150	169	364	
	%	12.4%	41.2%	46.4%	100.0%	
Total		N	249	846	930	2025
		%	12.3%	41.8%	45.9%	100.0%

			Campus Satisfaction: Interactions among different racial/ethnic groups			
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	Total
Ethnicity	Underrepresented Minority	N	143	131	129	403
		%	35.5%	32.5%	32.0%	100.0%
	Asian	N	107	348	360	815
		%	13.1%	42.7%	44.2%	100.0%
	White	N	76	156	209	441
		%	17.2%	35.4%	47.4%	100.0%
Other	N	82	124	158	364	
	%	22.5%	34.1%	43.4%	100.0%	
Total		N	408	759	856	2023
		%	20.2%	37.5%	42.3%	100.0%

			Campus Satisfaction: Atmosphere for political differences			
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	Total
Ethnicity	Underrepresented Minority	N	83	173	147	403
		%	20.6%	42.9%	36.5%	100.0%
	Asian	N	61	391	365	817
		%	7.5%	47.9%	44.7%	100.0%
	White	N	56	156	229	441
		%	12.7%	35.4%	51.9%	100.0%
Other	N	54	144	166	364	
	%	14.8%	39.6%	45.6%	100.0%	
Total		N	254	864	907	2025
		%	12.5%	42.7%	44.8%	100.0%

			Campus Satisfaction: Atmosphere for religious differences			
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	Total
Ethnicity	Underrepresented Minority	N	81	173	149	403
		%	20.1%	42.9%	37.0%	100.0%
	Asian	N	76	378	363	817
		%	9.3%	46.3%	44.4%	100.0%
	White	N	66	151	224	441
		%	15.0%	34.2%	50.8%	100.0%
Other	N	57	140	167	364	
	%	15.7%	38.5%	45.9%	100.0%	
Total		N	280	842	903	2025
		%	13.8%	41.6%	44.6%	100.0%

			Campus Satisfaction: Atmosphere for differences in sexual orientation			
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	Total
Ethnicity	Underrepresented Minority	N	59	164	179	402
		%	14.7%	40.8%	44.5%	100.0%
	Asian	N	60	376	381	817
		%	7.3%	46.0%	46.6%	100.0%
	White	N	30	139	272	441
		%	6.8%	31.5%	61.7%	100.0%
Other	N	44	134	186	364	
	%	12.1%	36.8%	51.1%	100.0%	
Total		N	193	813	1018	2024
		%	9.5%	40.2%	50.3%	100.0%

			Campus Satisfaction: Administrative response to incidents of discrimination			Total
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	
Ethnicity	Underrepresented Minority	N	122	144	136	402
		%	30.3%	35.8%	33.8%	100.0%
	Asian	N	92	396	329	817
		%	11.3%	48.5%	40.3%	100.0%
	White	N	63	194	184	441
		%	14.3%	44.0%	41.7%	100.0%
Other	N	68	146	150	364	
	%	18.7%	40.1%	41.2%	100.0%	
Total		N	345	880	799	2024
		%	17.0%	43.5%	39.5%	100.0%

			Campus Satisfaction: Respect for the expression of diverse beliefs			Total
			Very Dissatisfied to Dissatisfied	Neutral	Satisfied to Very Satisfied	
Ethnicity	Underrepresented Minority	N	78	146	178	402
		%	19.4%	36.3%	44.3%	100.0%
	Asian	N	54	342	421	817
		%	6.6%	41.9%	51.5%	100.0%
	White	N	34	150	257	441
		%	7.7%	34.0%	58.3%	100.0%
Other	N	51	128	185	364	
	%	14.0%	35.2%	50.8%	100.0%	
Total		N	217	766	1041	2024
		%	10.7%	37.8%	51.4%	100.0%

DLE 2011 FACTOR SCORES BY ETHNICITY

Ethnicity	Underrepresented Minority			Asian			White			Other			Total		
	Mean	N	Std. Deviation	Mean	N	Std. Deviation	Mean	N	Std. Deviation	Mean	N	Std. Deviation	Mean	N	Std. Deviation
Sense of Belonging Factor Score	45.1716	401	11.5182	47.5981	816	8.9085	46.5977	439	10.7170	47.3704	364	10.0797	46.8579	2,020	10.1169
General Interpersonal Validation Factor Score	47.3681	400	10.3270	46.7786	817	9.1426	48.0296	440	9.9436	47.9312	364	9.6931	47.3752	2,021	9.6694
Academic Validation in the Classroom Factor Score	47.5156	403	10.5408	45.9993	817	9.8236	49.3530	441	9.6730	47.4992	364	10.6266	47.3010	2,025	10.1580
Institutional Commitment to Diversity Factor Score	42.7820	398	12.3339	48.0144	817	9.0648	48.4379	438	8.9556	46.7390	361	10.4174	46.8439	2,014	10.2226
Critical Consciousness and Action Factor Score	50.4025	401	10.3702	46.9423	816	10.2399	49.4920	440	9.8635	49.5833	362	10.3542	48.6587	2,019	10.3008
Harassment Factor Score	50.4679	403	11.2932	52.6337	816	14.0413	48.2128	441	7.0557	49.9067	362	10.2864	50.7496	2,022	11.7301
Discrimination and Bias Factor Score	53.5743	403	12.6632	51.6944	817	11.4938	48.9704	441	9.2761	50.7730	364	10.7433	51.3096	2,025	11.2624
Positive Cross Racial Factor Score	51.0901	403	9.7704	47.9713	817	9.9640	51.2208	440	10.5192	51.4270	364	9.9985	49.9202	2,024	10.1759
Negative Cross Racial Factor Score	52.2579	402	11.0798	51.3854	817	10.3834	47.9786	440	9.2765	50.8020	364	10.7379	50.7128	2,023	10.4654
Conversations Across Differences Factor Score	50.0956	403	10.6420	46.3812	818	10.7035	50.5783	441	9.8402	50.3293	364	9.9502	48.7429	2,026	10.5496
Curriculum of Inclusion Factor Score	50.0504	401	10.6365	48.0481	815	9.3364	48.3089	440	9.0329	48.1770	363	9.4712	48.5258	2,019	9.5924
Co-curricular Diversity Activities (Campus-facilitated) Factor Score	51.7945	402	11.4488	49.4791	817	10.0145	47.6604	441	8.5902	50.4563	364	10.9550	49.7185	2,024	10.2917
Pluralistic Orientation Factor Score	52.8205	402	10.0771	47.4236	816	10.5903	50.8778	440	9.2170	50.6703	364	10.3580	49.8327	2,022	10.3723
Social Agency Factor Score	52.5997	401	10.3465	48.7186	816	9.7409	46.8492	441	9.5026	50.1003	364	10.3259	49.3293	2,022	10.0987
Academic Self-Concept Factor Score	49.0423	403	9.4709	47.6516	817	10.2064	52.2007	441	9.6260	51.5411	364	10.0331	49.6182	2,025	10.0874

Source: Student Research and Information, Student Affairs
DLE Ethnicity Combined Parts 1 2 and Factor.xlsx